Communications Workers of America Local 4250/CTU#16, Chicago IL
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VOTE YOUR AT&T PROXY TODAY April 21, 2015 AT&T Legacy T Bargaining Report #32 VOTE YOUR AT&T PROXY TODAY!

The Company accepted our demand that our Monitoring language continues unchanged. At the beginning of bargaining, the Company made a big issue of wanting to be able to "coach" (and discipline) individuals for what is heard during process monitoring and they also wanted to take away the right of our call center workers to demand side-by-side monitoring. This would tremendously add to the stress (and discipline) of our members. Today we preserved our original language.

From there it went downhill. While the Company changed some of the specifics of their benefits proposal, the results were the same. Our members would be paying a lot more than they pay now. The Company then rejected ALL our proposals on wages, pensions, JOG, the watermarks, absence and the wage supplement for those making under $50,000.

In addition to the mobilizing going on in many workplaces, this Friday many of our Locals are attending the AT&T Shareholders Meeting in Spokane, Washington. They will tell the top management of AT&T, the Board members, the Press and every Shareholder who attends how AT&T is treating its employees. If those in Dallas who are controlling this bargaining haven't gotten the message yet, maybe that will push them a step closer to fairness.

Your Bargaining Team:

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CWA PROXY VOTNG INSTRUCTIONS

The Company is still pu**I**shing its retrogressive demands on pensions, healthcare, disability and absence and is still refusing to discuss any of the issues facing our current Retirees. Many of our active and retired Members are also Shareholders. We need you to send a message to the Board of Directors that we do not agree with the way they are leading this Company during this bargaining. We can do that with our votes for the Shareholders meeting April 24, 2015, being held in Spokane, Washington.

Some of our Locals will be there in person. Even if by some miracle we have settled our Contract by then, District 3 (AT&T Southeast) will be preparing to bargain.

So - vote your Proxy Now!

#1: Management proposal for Individual Directors - VOTE AGAINST

#2: Management proposal to approve Ernst & Young as Auditor - VOTE AGAINST

#3: Advisory Approval of Executive Compensation - Management proposal to approve the pay and the method of paying Executives - VOTE AGAINST

Check out page 53 of the proxy report - the top three Executives average $13 million EACH! None get less than a $1.4 million Pension (not counting stocks). Check out page 55 - they want to increase OUR health care costs and freeze OUR pensions? NO WAY!

#4: Shareholder Proposal on Political Expenditures - VOTE FOR

#5: Shareholder Proposal (from the UAW) on Lobbying - VOTE FOR

These proposals will help reveal Company lobbying money going to anti-workers and anti-Union organizations.

#6: Shareholder Proposal Right to Act (#6 on proxy) - VOTE FOR

Asks the board to create a policy whereby some minimum amount of Shareholder votes could call for a Shareholders meeting to discuss items of interest to Shareholders.

Join the fight. Mobilize for FAIRNESS. Keep informed. Go to www.cwaatatt.com

DOWNLOAD/PRINT/POST Proxy Voting Instructions Below: